

## **3 FAM 4620**

# **APPEAL OF PERFORMANCE-BASED ACTIONS**

*(CT:PER-678; 06-22-2012)*  
*(Office of Origin: HR/ER/CSD)*

## **3 FAM 4621 AUTHORITY**

*(CT:PER-678; 06-22-2012)*  
*(State Only)*  
*(applies to Civil Service Employees Only)*

- Subchapter 1, Chapter 43, Title 5, U.S.C.
- 5 U.S.C. 7501 et seq.
- 5 CFR, part 432

## **3 FAM 4622 COVERAGE**

*(TL:PER-255; 04-17-1995)*  
*(State Only)*  
*(applies to Civil Service Employees Only)*

An employee covered under 5 CFR 432.102(e) who has been reduced in grade or removed from the service on the basis of performance may appeal the decision to the Merit Systems Protection Board. The decision letter will inform the individual of his or her appeal or grievance rights and the appropriate procedures to be followed.

## **3 FAM 4623 THROUGH 4629 UNASSIGNED**